



Navy Command

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Mr R Taylor
SO1(Sport)
HMS TEMERAIRE

27 Nov 18

'Tobacco Free' TEMERAIRE

1. The Smoking and Tobacco Control Strategy for Defence 2017 – 2022 outlines the ambition for Defence to '*reduce smoking prevalence across the Whole Force to national prevalence levels by 2022 alongside a phased introduction of smoke-free working environments*'. In line with the proposed policy, and as the headquarters for Naval Health and Wellbeing, I have been directed by ACNS(Pers) to make HMS TEMERAIRE a 'tobacco free' working environment.
2. Following research by Public Health England, the decision has been made that HMS TEMERAIRE and the adjacent NBC (Portsmouth) owned sports fields at Burnaby Road (East & West) will become a *tobacco free* environment from **1 January 2019** i.e. tobacco products cannot be used within the Establishment and associated grounds but vapes may be used in approved locations. This is a ban on the use of all tobacco products (including combustible and chewing tobacco products) on a 24-hour basis across the whole site. This will result in the change of use of the existing smoking area within HMS TEMERAIRE to a 'vaping' shelter; personnel will be required to leave the site and move to a distance greater than 10m from the Establishment Main Gate, if they choose to use tobacco products.
3. Having sought staff views, conducted the required Trade Union consultation and obtained legal advice, I have informed Head NPS, as the head of my Chain of Command, that HMS TEMERAIRE and the attached Naval Service Sports Accommodation area will be made into a *tobacco free* working environment with effect from 1 January 2019 and that this policy will apply to military, Civil Service and contractor staff employed or visiting the Establishment.
4. Therefore, with effect 1 January 2019, any personnel on site who wish to use tobacco products will need to exit the Establishment to do so. Those individuals who use vapes can continue to use the shelter provided. This policy will apply 24 hours a day, 7 days a week.
5. I am writing to inform you of this change of policy as Head of Navy Sport; I would be most grateful if you could inform your staff, all Royal Navy Sports Associations and the manager of the Sports Accommodation of this change of policy.

6. I would be most grateful for your support in this matter but if you have any questions please do not hesitate to contact me, or Ms Sophie Bailey SO2 Executive Health, to discuss. I would ask that you acknowledge receipt of this letter so that I have a record that your organisations have been informed.



R A J Bird
Cdr RN
CO

Copy:

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